

American Rescue Plan Act (ARPA) Funding Application

[Print](#)**Submitted by:****Status:** Open**Priority:** Normal**Assigned To:** Jonathan Storage**Due Date:** Open**Attachments**

- [Board Email Vote on June 29, 2021 JLP Requests.pdf](#) - 2021-12-14 02:39:08 pm



**American Rescue Plan Act (ARPA)
Funding Application
Non-Profit, Community Groups, Neighborhood Associations, and Businesses
APPLICATION DEADLINE: December 15th 2021**

Application must be completed in full to be considered. Applications may be submitted online using this fillable form. But forms and attachments may also be submitted by email to ARPA@cityofcharleston.org or by U.S. Mail to City Manager's Office, 501 Virginia Street East Charleston, WV 25301.

All requests for funding **must be directly related to COVID-19 mitigation or recovery efforts** and must fall within the parameters of at least one of the goals set by the treasury department along with other requirements listed within this application.

GENERAL INFORMATION

*** Name of Project/Program:**

PAAC's Comprehensive Community Health Center

*** Organization Name:**

Partnership of African American Churches

*** Address:**

1514 Kanawha Blvd West

*** Primary Contact Person:**

Rev. James Patterson

Title:

Chief Executive Officer

*** Phone:**

3047687688

*** Email:**

patterson@paac2.org

Federal Tax ID:

55-0762073

If applicable: DUNS Number:

113893451

To obtain a DUNS number please visit <https://fedgov.dnb.com/webform> After obtaining, please register your organization with the System for Award Management at <https://sam.gov/SAM/>

List the organization's owner(s), Board of Directors, senior staff members, and other key members:

Board of Directors: • Dr. Bruce Hogan, Chairman • Rev. Dr. L. Allan Hill, Vice Chairman • Rev. James Ealy, Treasurer/CFO • Dr. Carolyn Stuart, Member • Rev. Tia Welch, Member • Bishop Michael Austin, Member Executive Staff: • Rev. James Patterson, CEO

Describe any partner organizations, their roles, and your relationship with them:

• African American Churches: Since its inception, the Partnership of African American Churches (PAAC) has worked collaboratively to help Black Churches serve as agents of empowerment in their communities. It can be argued that the Black Church is the spiritual center of the African American community; the primary expression of worship and faith; the centerpiece of neighborhood stability and social structure; and aids in African American empowerment—politically, socially, and economically. The Black Church is also instrumental in providing social services directly to its community. The PAAC will utilize the outreach and connections to the African American community that churches provide. Churches will mobilize resources, educate the community, serve as gathering locations for health screenings and other events, and encourage the community to utilize the primary care and mental health services offered through PAAC's Comprehensive Community Health Center.

• Fraternities and Sororities: The history of Black Greek letter organizations dates back to the early 1900s when African American students were excluded from Greek organizations at predominately white institutions. These "Divine Nine" include Alpha Phi Alpha Fraternity, Alpha Kappa Alpha Sorority, Kappa Alpha Psi Fraternity, Omega Psi Phi Fraternity, Delta Sigma Theta Sorority, Phi Beta Sigma Fraternity, Zeta Phi Beta Sorority, Sigma Gamma Rho Sorority, and Iota Phi Theta Fraternity. These sororities and fraternities were founded on the principle of service, a value still upheld to this day. These organizations have made significant strides to help unite Black communities and continue to collectively organize to serve various social causes. The PAAC will work with Black sororities and fraternities to educate the community about the importance of ongoing primary care and mental health services. Fraternities and sororities will mobilize their collective resources to educate the community, provide needed human resources at wellness and screening events, and provide outreach to the community.

• NAACP: Founded in 1909 in response to the ongoing violence against Black people around the country, the National Association for the Advancement of Colored People (NAACP) is the largest and most pre-eminent civil rights organization in the nation. With more than 2,200 units and branches across the nation comprising over 2 million activists, the vision of the NAACP is to ensure a society in which all individuals have equal rights without discrimination based on race. In West Virginia, the NAACP is the home of grassroots activism for civil rights and social justice. They will also mobilize their collective resources to educate the Black community on the importance of primary care and mental health services, provide needed human resources at wellness and screening events, and provide outreach to the community.

BUDGETARY OVERVIEW - Must match Budget Worksheet*** Funds Requested**

440,000

*** Total Program/Project Cost**

440,000

Annual Organization Budget

11,000,000

Request Summary

1. Provide a narrative overview/summary of the request.

Topics that may be included but not limited to:

- a. Purpose and anticipated outcomes
- b. Individuals, entities, or communities served
- c. How the pandemic has necessitated this request
- d. Amount of any estimates and bids received to date
- e. Timeline for project completion

The Partnership of African American Churches (PAAC) is seeking to establish a permanent Comprehensive Community Health Center on Charleston's West Side that will address the physical and mental health needs of the community in addition to the social determinants of health for Charlestonians, intentionally focusing on African American residents and people of color. West Virginia communities with high populations of African American residents and other people of color experience disproportionately high COVID-19 cases and deaths. This disproportionate impact on communities of color is no surprise to public health experts and civil rights leaders. The pandemic has amplified structural inequities and discrimination that have impacted communities of color for generations. The target recipients include low-income residents in Kanawha County, with an intentional emphasis on Charleston's West Side Community and people of color. The anticipated outcomes are to reduce health disparities by increasing the number of individuals in the West Side Community receiving ongoing, culturally sensitive primary care and mental health services. The main facility will be located at the former "Save A Lot" facility at 748 Virginia Street West. The PAAC is asking the City of Charleston for funds (\$440,000) to purchase the building. The PAAC has also engaged ZMM Architects and Engineers to provide preliminary project design and cost analysis. The building is 15,000 square feet and the current construction cost is estimated to be \$150-\$200 per square making the build out cost \$3,000,000 plus an additional \$1,000,000 for medical equipment and furniture. The PAAC will be able to purchase the building immediately upon receipt of funds.

Attach any additional information such as bids, concepts, designs, letters of support, etc. If submitting electronically the documents must be in PDF, Excel, or Word format and total file size must not exceed 10 megabytes.

Program/Project Details

* 1. The funding will be used to:

- Start a new program/project
 Maintain an existing program/project
 Expand an existing program/project

* 2. If funded, will the program/project be completed within FY 2022?

If no, when is expected completion year?

Yes No

3. Which eligible ARPA Expenditure Category does this program/project represent (See

<https://home.treasury.gov/system/files/136/SLFRF-Compliance-and-Reporting-Guidance.pdf> for further details)? Please check all that apply:

*

- Public Health
 Negative Economic Impacts
 Services to Disproportionately Impacted Communities
 Premium Pay
 Infrastructure
 Other

4. Briefly describe the program/project funds are being requested for:

The Partnership of African American Churches (PAAC) is seeking to establish a permanent Comprehensive Community Health Center on Charleston's West Side that will address the physical and mental health needs of the community in addition to the social determinants of health for Charlestonians, intentionally focusing on African American residents and people of color. The facility will be located at the former "Save A Lot" facility at 748 Virginia Street West. The PAAC is asking the City of Charleston for funds to purchase the building.

5. Describe the need for this program/project:

The disparate impacts of the COVID-19 pandemic have brought health and health care disparities into sharper focus; however, health and health care disparities are not new. They have been documented for decades and reflect longstanding structural and systemic inequities rooted in racism and discrimination. For example, in West Virginia: • Average income of Black residents in 2019 was \$20,472 compared to \$28,050 for White residents (United Health Foundation America's Health Rankings). • Poverty rates for Black West Virginians was 29.7% in 2019 compared to 17.1% for White West Virginians (United Health Foundation America's Health Rankings). • The infant mortality rate (per 100,000 population) is 11.4 for Black residents compared to 6.9 for White residents (National Center for Health Statistics, 2016-18 average, www.marchofdimes.org/peristats). • Over 13.8% of Black babies are born with a low birthweight versus 9.4% of White babies (National Center for Health Statistics, 2017-19 average www.marchofdimes.org/peristats). And the list of disparities goes on. The Centers for Disease Control and Prevention (CDC) identifies health disparities as "preventable differences in the burden of disease, injury, violence, or opportunities to achieve optimal health that are experienced by socially disadvantaged populations." A health care disparity typically refers to differences between groups in health insurance coverage, access to and use of care, and quality of care. The terms "health inequality" and

“inequity” also are used to refer to disparities. Racism, which CDC defines as “the structures, policies, practices, and norms that assign value and determine opportunities based on the way people look or the color of their skin,” results in conditions that unfairly advantage some and disadvantage others, placing people of color at greater risk for poor health outcomes. Addressing these health inequities will help to mitigate the disparate impacts of the COVID-19 pandemic and prevent further widening of health disparities going forward. Moreover, narrowing health disparities is key to improving Charleston’s overall health and reducing unnecessary health care costs.

6. List other Charleston organizations in Charleston that address this need:

• West Virginia Health Right: Physical health • Family Care: Physical health • Pretera Center: Mental health

7. Describe the level of collaboration with other organizations on this program/project:

The PAAC works in significant partnership with health and other community-related organizations to address needs of people of color throughout the state, with a particular emphasis on Charleston’s West Side community. Thus, the PAAC works with current health providers to make and receive referrals to services, provides linkages to resources, serves as a trusted voice in community activities, and advertises resources to the community. The PAAC approach addresses the powerful, complex relationship that exists between health and genetics, individual behavior, health services, socioeconomic status, physical environment, discrimination, racism, literacy levels, and legislative policies. Services are provided in a way that addresses individuals holistically and defines “health” as not only physical and mental health, but also access to high-quality education; nutritious food; decent and safe housing; affordable, reliable public transportation; culturally sensitive health care providers; health insurance; and clean water and non-polluted air. To address these systemic issues, collaborations are critical and an important value to the PAAC.

8. How will duplication of services be prevented?

West Virginia has a total population of 1.8 million people, and approximately 57,000 (3.2%) are African American. Kanawha County has 13,955 African Americans, or 7% of the population (US Census Bureau). Due to the proportionally smaller population size of African Americans and all racial and ethnic minorities in West Virginia, the needs of this population are often underestimated and underserved. Approaches to service delivery are “broad brush” and provided in the context of the majority Non-Hispanic White population. There is a cultural context to service delivery and health education campaigns that is missing for minority populations. The PAAC will work with current delivery providers while intentionally providing health services that address this cultural context. If the current system was working for minority populations, the health disparities would not exist. Thus, a different approach that provides a three-way partnership between the community (bottom-up), the government (top-down), and outside change agents (outside-in) is needed. The PAAC approach uses this three-way partnership, in addition to principles that include using evidence-based decision making, starting from success, and a work plan that forces behavior change.

Program Requirements and Objectives

1. Identify the target recipients of proposed services. Specify the number of City residents the program will serve during the fiscal year and explain the basis upon which this number is calculated.

The target recipients include low-income residents in Kanawha County, with an intentional emphasis on Charleston’s West Side Community and people of color. Thus, with respect to the number of potential individuals to serve, there are almost 14,000 African Americans in Kanawha County; over 41% of households in Charleston make less than \$34,999 per year; and parts of Kanawha County are health professional shortage areas in both mental health and primary care.

2. List any eligibility requirements the program has with respect to age, gender, income, or residence.

There will be no restrictions to services with respect to age, gender, income, or residence.

3. If this is a continuing activity, describe a measurable outcome of the previous year's work regardless of funding source.

The development of PAAC’s Comprehensive Community Health Center is a natural extension of the organization’s ongoing work in addressing the COVID-19 pandemic and substance abuse disorders. COVID-19 The PAAC has mobilized resources to hire 24 Community Health Workers to serve the state of West Virginia, providing COVID-19 vaccination events in 35 of West Virginia’s 55 counties with the highest rates of underserved populations and people of color. To-date, 6,514 vaccinations have been completed, and the work continues. Unique to the PAAC’s approach is the mobilization of congregations and Black-run organizations such as the NAACP and Black fraternities and sororities to coordinate and hold monthly vaccine and testing events; providing transportation to overcome access barriers; and serving as trusted voices to their communities. A robust effort utilizing the churches websites to publicize events and launch educational campaigns to distribute factual COVID-19 information, while working to counteract misinformation. Substance Abuse Prevention and Treatment The PAAC has been a leader in training Peer Recovery Support Specialists across the state of West Virginia. This evidence-based practice supports individuals in recovery with a trusted peer who has more experience walking the road to recovery to serve as a guide and mentor. The PAAC

has trained over 600 individuals since facilitating the first recovery coaching class in the State of West Virginia in 2012. Through WV DHHR funding for the Prevention and Treatment of Substance Abuse, the PAAC formed coalitions in faith-based communities of color to implement a Strategic Prevention Framework that served identified community needs. As a recipient of SAMHSA's Drug-Free Communities grant, the PAAC developed the Integrated Wellness and Recovery Center to expand its Peer Recovery Support Services to those recovering from substance misuse and mental health challenges. Thousands of individuals have received mental health and substance abuse counseling, connections to community services to meet basic needs, and assistance with employment, education, healthcare, and other services at the center. The PAAC also owns a community-based radio station WSVQ 92.1 in Charleston to promote advocacy, risk-reduction behaviors, and substance misuse prevention. The PAAC operates a 44-bed men's residential treatment facility and an 8-bed women's residential treatment facility. An 8-bed recovery home for women, 8-unit apartment building for women, and 8-bed facility for men have recently been purchased and are being remodeled. The PAAC has also recently purchased 4 lots and will construct 2- and 3-bedroom apartments for families in recovery. The construction is planned for this spring. The PAAC also runs a Medication Assisted Treatment Program (MAT), and substance abuse prevention program targeting communities of color. The PAAC's MAT program has been successful in reaching and serving individuals with opioid use disorder, conducting follow-up and evaluation for clients served, and retaining clients. Thus, addressing health care and mental health needs is not new to the PAAC. However, through the Comprehensive Community Health Center, the organization will begin providing the proactive prevention strategies in a cultural context to reduce health inequities and disparities in Charleston and throughout West Virginia using satellite offices and telehealth services.

4. If this is a new program describe two anticipated measurable outcomes for the proposed program.

- Increase the number of individuals in the West Side Community receiving ongoing primary care.
- Increase the number of individuals in the West Side Community receiving mental health services.

Budget

*** 1. Has the organization received funding from the City of Charleston in the past for a similar program/project?**

Yes No

*** 2. Has the organization requested funding from other Federal, State, or Local government entities for any program/project support related to COVID-19?**

Yes No

3. If yes, explain from which entities and the amounts requested for each program/project.

COVID-19 Testing and Vaccinations (awarded): • The Greater Kanawha Valley Foundation: \$40,000 • Benedum Foundation: \$80,000 • West Virginia Bureau for Public Health COVID-19 Surge Testing: \$1,463,801 • West Virginia Bureau for Public Health COVID-19 Vaccinations: \$2,492,286 • Health Resources and Services Administration (HRSA) Local Community-Based Workforce to Increase COVID-19 Vaccine Access: \$1,000,000 • West Virginia Bureau for Public Health Vaccine Equity: \$240,724 • West Virginia Bureau for Public Health Racial and Ethnic Minorities in Rural West Virginia: \$1,852,387

4. List any other Federal, State, Local, or private funding or grant awards received in the last three years and the amount and status of each award.

Substance Abuse (awarded): • The Greater Kanawha Valley Foundation: \$35,000 • Substance Abuse and Mental Health Services Administration (SAMHSA) Dimensions of Prevention for Substance Abuse and HIV Prevention: \$1,045,064 • SAMHSA Medication-Assisted Treatment—Prescription Drug and Opioid Addiction (MAT-PDOA): \$1,506,172 • West Virginia Bureau for Behavioral Health Ryan Brown Recovery Housing (2019): \$355,000 • West Virginia Bureau for Behavioral Health Ryan Brown Recovery Housing (2020): \$247,920 • West Virginia Bureau for Behavioral Health Substance Abuse Recovery Residences (2019-2021): 547,702 • Adult Mental Health Drop In Center: \$210,000 • West Virginia Bureau for Behavioral Health SOR Treatment Access and Retention and Peer Recovery Support Services (2019-2021): \$2,184,005

5. Briefly summarize project revenues and expenses related to this request. This should coincide with the budget worksheet.

The PAAC is requesting \$440,000 from the City of Charleston to purchase the former "Save A Lot" building at 748 Virginia Street West. They are working with the Governor's Office, the Kanawha County Commission, and the legislature to secure the \$3,000,000 needed for build out and \$1,000,000 for equipment and supplies.

6. If this request is not fully funded, what adjustments to the program/project is the organization prepared to make?

The PAAC would have to seek out additional grant funding for the purchase of the building.

7. Describe the plan for sustainability of the program/project or initiative after the requested award has been exhausted.

The PAAC is working with county officials, West Virginia state government, and the West Virginia legislature to secure funding for renovations/build out and start up funds. The PAAC is completing paperwork to become a Federally Qualified Health Center (FQHC) and Community Mental Health Center (CMHC). The funds that are allocated to these health care providers in addition to fees for services will allow the PAAC to sustain the operations of the facilities for the long term.

8. Briefly describe the organization’s fiscal oversight / internal controls to minimize opportunities for fraud, waste, and mismanagement.

The PAAC has Financial and Control Policies that guide the organization’s fiscal oversight procedures. The purpose of financial management in the operation of all the PAAC activities is to fulfill the organization’s mission in the most effective and efficient manner and to remain accountable to stakeholders, including clients, partners, funders, employees, and the community. In order to accomplish this, PAAC commits to providing accurate and complete financial data for internal and external use by the Executive Director and the Board of Directors. The Board of Directors is ultimately responsible for the financial management of all activities. The Chairman is authorized to act on the Board’s behalf on financial matters when action is required in advance of a meeting of the Board of Directors. • The Executive Director is responsible for the day-today financial management of the organization. The Board authorizes the Executive Director to hire and supervise staff and independent consultants, pay bills, receive funds, and maintain bank accounts. • The Executive Director is authorized to sign all checks. A second signature or official stamp provided by the Chairman of the Board, Vice Chairman of the Board or Treasurer is also required on all checks. • The Executive Director is authorized to enter into contracts for activities that have been approved by the Board as a part of budgets or organizational plans. • The Executive Director is authorized to manage expenses within the parameters of the overall approved budget, reporting to the Finance Committee on variances and the reason for these variances.

9. How does your agency plan to separate ARPA funds from other agency funds for purposes of identification, tracking, reporting and auditing?

The PAAC utilizes QuickBooks to identify, track, and report income and expenses. Each grant is tracked separately within the system for transparency and reporting. The organization has an annual audit by an accounting firm to ensure funds are used appropriately.

REQUESTED BUDGET WORKSHEET

Revenue Source Projections

List all Estimated Funding for this Program/Project

* Proposed City ARPA Funding	Internal/Self-Funding
440,000	0
Donations/Other Fundraising	Government Grants/Other
0	0
* TOTAL REVENUE	
440,000	

Expenses Projections

List all Estimated Expenses for this Program/Project

Salaries/Wages

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
0	0	0

Benefits & Matchings

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
0	0	0

Contracted Services

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
0	0	0

Program Materials

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
0	0	0

Marketing

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
0	0	0

Supplies

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
0	0	0

Other

Amount Requested from City	Amount from Other Sources	Total Estimated Expenses
440,000	0	0

Total Expenses

* Amount Requested from City	* Amount from Other Sources	* Total Estimated Expenses
440,000	0	0

NOTE: Revenues and Expenses must balance, and the use of requested funds must be directly related to COVID-19 recovery efforts.

Organizational Details

1. Describe the history of the organization and its current programs and activities.

Founded in 2001, the Partnership of African American Churches (PAAC) is a 501(c)(3), faith-based community development corporation and licensed behavioral health and substance use disorder provider based in Charleston, West Virginia. Using a collaborative model, PAAC advances community-based approaches to education; health; substance abuse prevention, treatment, and recovery; and juvenile justice. The vision of PAAC is to be a statewide agent of empowerment as it relates to positive community-led change in partnership with government. Details on the COVID-19 vaccination initiative and substance abuse prevention and treatment activities were outlined in the previous question "measurable outcome of the previous years' work regardless of funding source."

2. Provide the organization's mission statement/purpose.

PAAC's mission is to improve the well-being of all West Virginians by intentionally including communities of color. This approach amplifies the voices of people of color in program planning and decision-making. PAAC has demonstrated experience and expertise implementing public health programs in underserved communities in West Virginia.

3. List any third-party references that can verify the organizations qualification or prior grant experience.

• Benedum Foundation, Kim Tieman • West Virginia Bureau for Public Health • West Virginia Bureau for Behavioral Health • Renita Poore • Tom Susman, TSG Consulting

COVID-19 Impact

1. Explain the impact of the COVID-19 pandemic and how it relates to your request. For example, reduction in services, closures, increased costs, community impact, etc.

West Virginia communities with high populations of African American residents and other people of color experience disproportionately high COVID-19 cases and deaths. This disproportionate impact on communities of color is no surprise to public health experts and civil rights leaders. The pandemic has amplified structural inequities and discrimination that have impacted communities of color for generations. It has been well documented by the CDC that socio-economic inequities and disproportional health disparities place racial and ethnic minorities at far greater risk for higher rates of contraction and complications of COVID-19. In West Virginia, risk factors are compounded by isolation and distance from health centers and testing sites. Using "real time" data from the West Virginia WIN system, the PAAC continues to concentrate on providing COVID-19 vaccination events that serve racial minorities in census tracts with high numbers of people of color and low vaccination rates.

2. If funds are being requested to replace revenue lost due to COVID-19, provide details, and attach supportive documentation.

Funds are not being requested to replace revenue lost due to COVID-19, but to address health inequities and disparities in communities of color that were accentuated during the pandemic.

3. If awarded, how will ARPA funding aid in the recovery from the COVID-19 pandemic?

Addressing health inequities will help to mitigate the disparate impacts of the COVID-19 pandemic and prevent further widening of health disparities going forward. Moreover, narrowing health disparities is key to improving Charleston's overall health and reducing unnecessary health care costs. In addition, people of color contract COVID-19 at a median age of 32, while Whites contract the disease at 42. This means that people of color are going to have ongoing COVID-related health problems for many years to come and are going to require more healthcare providers in their communities than currently exist.

THE APPLICANT UNDERSTANDS:

*

- 1. This application and other materials submitted to the City may constitute public records which may be subject to disclosure under the West Virginia Freedom of Information Act. Documents containing sensitive information may be marked as "confidential."**

*

- 2. Submitting false or misleading information in connection with an application may result in the applicant being found ineligible for financial assistance under the funding program, and the applicant or its representative may be subject to civil and/or criminal prosecution.**

THE APPLICANT CERTIFIES THAT:

*

- 1. I have read the US Treasury's guidance regarding the eligibility of American Rescue Plan State and Local government funds**

1. I have reviewed the US Treasury guidelines regarding the eligible uses of American Rescue Plan State and Local recovery funds. <https://home.treasury.gov/policy-issues/coronavirus/assistance-for-state-local-and-tribal-governments/state-and-local-fiscal-recovery-fund/request-funding>

*

2. By submitting this request, I represent that I am an authorized officer, or member of the organization for which I am submitting, and the information contained in my submittal is true and correct to the best of my knowledge and belief.

*

3. The information submitted to the City of Charleston ("City") in this application, and substantially in connection with this application, is true and correct.

*

4. The applicant is in compliance with applicable laws, regulations, ordinances and orders applicable to it that could have an adverse material impact on the project. Adverse material impact includes lawsuits, criminal or civil actions, bankruptcy proceedings, regulatory action by a governmental entity or inadequate capital to complete the project.

*

5. The applicant is not in default under the terms and conditions of any grant or loan agreements, leases or financing arrangements with its other creditors that could have an adverse material impact on the project.

*

6. I understand and agree that I must disclose, and will continue to disclose, any occurrence or event that could have an adverse material impact on the project.

*

7. I certify that the requested funding is needed to ensure this program/project will occur within the City limits of Charleston West Virginia.

*

8. The Board of Directors or governing body of the organization has approved submission of this application. Please attach a copy of the authorizing resolution or meeting minutes using the file upload.

* Signature

* Date

Rev. James Patterson

12/14/2021

Authorized representative of Applicant/Organization

Format: MM/DD/YYYY

* PRINTED NAME:

Rev. James Patterson

* TITLE OF APPLICANT:

Chief Operating Officer

* ORGANIZATION NAME:

Partnership of African American Churches

Upload a File

Choose File No file chosen



Edna Green <egreen@paac2.org>

Urgent

1 message

Edna Green <egreen@paac2.org>

Tue, Jun 29, 2021 at 4:59 PM

To: Bishop Austin <Austinmd7@yahoo.com>, Carolyn Stuart <carolyn.stuart.phd@gmail.com>, "Rev. Bruce Hogan" <bhogan443@gmail.com>, "Rev. James Ealy" <jamesealy@hotmail.com>, "Rev. James Patterson" <patterson@paac2.org>, "Rev. Lloyd Hill" <pastorhill649@gmail.com>, Tia Welch <heartofGodCharleston@gmail.com>

From Rev. Patterson:

Hello Board Members,

There are three matters that need your approval. (Items Highlighted)

1. Maternity Leave. I had a long discussion with Rev. Hogan and he suggested that we provide 4 weeks paid leave making no difference based on the delivery process.

Edna, Wendy and I are in support of his suggestion. **For info only**, we will be receiving a proposal from Employers Innovative Network shortly and if we can come to an agreement they will take care of:

1. Payroll
2. HR
3. Health Insurance
4. 401K

2. There is an option to purchase 210 Virginia Street (MAT Facility) in our current lease. If we choose to purchase we have until December 31, 2021 to close. **(We have to decide by June 30, 2021)**

There is all kinds of money out there and getting the 461,000 before December would probably not be too difficult of a task. The reason that we put that clause in is PAAC spent 125,000 for the build out on the building and we did not want to lose our investment. And, even as we grow the plan is to use that location for the treatment of youth and children.

3. I had a meeting with the city of Charleston and requested 575,000 dollars to purchase the old Save A Lot building one the Westside. The Mayor asked for a proposal. I am requesting permission from the Board to move forward with the development and presenting the proposal.

4. **Information Only**, PAAC will be submitting Its Federally Qualified Health Clinic (FQHC) application this week. It is a rolling application. We expect them to request additional information.

Please submit your vote by email, as quickly as possible. If you have any questions or require clarification, call Rev. Patterson on 304-610-1990

Thanks for your support.

--

Edna

Edna Green
Partnership of African American Churches
P.O. Box 6605
Charleston, WV 25362-0605
Phone: 304-768-7688
Fax: 304-768-7647

Re: Urgent

1 message

michael austin <austinmd7@yahoo.com>

Tue, Jun 29, 2021 at 5:15 PM

To: Edna Green <egreen@paac2.org>, Bishop Austin <Austinmd7@yahoo.com>, Carolyn Stuart <carolyn.stuart.phd@gmail.com>, "Rev. Bruce Hogan" <bhogan443@gmail.com>, "Rev. James Ealy" <jamesealy@hotmail.com>, "Rev. James Patterson" <patterson@paac2.org>, "Rev. Lloyd Hill" <pastorhill649@gmail.com>, Tia Welch <heartofGodCharleston@gmail.com>

Bishop Austin's vote is yes on all line items above.

Thanks

Sent from Yahoo Mail for iPhone

On Tuesday, June 29, 2021, 4:59 PM, Edna Green <egreen@paac2.org> wrote:

From Rev. Patterson:
Hello Board Members,

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Thanks for your support.

--

Edna

Edna Green

Partnership of African American Churches
P.O. Box 6605
Charleston, WV 25362-0605
Phone: 304-768-7688
Fax: 304-768-7647

Re: Urgent

1 message

Bruce Hogan <bhogan443@gmail.com>
To: Edna Green <egreen@paac2.org>

Wed, Jun 30, 2021 at 6:49 PM

I approve all things highlighted in yellow.

On Tue, Jun 29, 2021 at 5:00 PM Edna Green <egreen@paac2.org> wrote:

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Please submit your vote by email, as quickly as possible. If you have any questions or require clarification, call Rev. Patterson on 304-610-1990

Thanks for your support.

--

Edna

Edna Green
Partnership of African American Churches
P.O. Box 6605
Charleston, WV 25362-0605
Phone: 304-768-7688
Fax: 304-768-7647

Dr. Bruce E. Hogan
304-545-4938 mobile\
304-766-9408 home



Edna Green <egreen@paac2.org>

Re: Urgent

1 message

Lloyd Hill <pastorhill649@gmail.com>
To: Edna Green <egreen@paac2.org>

Tue, Jun 29, 2021 at 6:31 PM

I'm in agreement with all!

Rev. Dr. Lloyd A. Hill

Sent from my Ipad.

On Jun 29, 2021, at 5:00 PM, Edna Green <egreen@paac2.org> wrote:

From Rev. Patterson:
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Charleston, WV 25362-0605
Phone: 304-768-7688
Fax: 304-768-7647

Re: Urgent

1 message

Carolyn Stuart <carolyn.stuart.phd@gmail.com>

Wed, Jun 30, 2021 at 3:14 PM

To: michael austin <austinmd7@yahoo.com>

Cc: Edna Green <egreen@paac2.org>, "Rev. Bruce Hogan" <bhogan443@gmail.com>, "Rev. James Ealy" <jamesealy@hotmail.com>, "Rev. James Patterson" <patterson@paac2.org>, "Rev. Lloyd Hill" <pastorhill649@gmail.com>, Tia Welch <heartofGodCharleston@gmail.com>

I vote yes.

On Tue, Jun 29, 2021 at 5:15 PM michael austin <austinmd7@yahoo.com> wrote:

Bishop Austin's vote is yes on all line items above.

Thanks

[Sent from Yahoo Mail for iPhone](#)[On Tuesday, June 29, 2021, 4:59 PM, Edna Green <egreen@paac2.org> wrote:](#)From Rev. Patterson:
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--

Carolyn L. Stuart, PhD

Re: Urgent

1 message

Heart of God Charleston Pastor Tia Welch <heartofgodcharleston@gmail.com>
To: Edna Green <egreen@paac2.org>

Thu, Jul 1, 2021 at 1:25 PM

I vote to move forward on the 3 matters presented.

Thanks,

Pastor Tia L. Welch, ThM

Senior Pastor

Heart of God Charleston

P.O. Box 6242

Charleston, WV 25362

(681) 265-3039 church (304) 951-8847 cellphone

Email: heartofGodcharleston@gmail.comwww.heartofGodcharleston.com**Let's Grow Together!**

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