



2026 CITY OF CHARLESTON HOLIDAY SCHEDULE

NEW YEARS DAY	THURSDAY, JANUARY 1, 2026
MARTIN LUTHER KING JR. DAY	MONDAY, JANUARY 19, 2026
PRESIDENT'S DAY	MONDAY, FEBRUARY 16, 2026
ELECTION DAY	TUESDAY, MAY 12, 2026
MEMORIAL DAY	MONDAY, MAY 25, 2026
JUNETEENTH	FRIDAY, JUNE 19, 2026
WEST VIRGINIA DAY	MONDAY, JUNE 22, 2026
INDEPENDENCE DAY	FRIDAY, JULY 3, 2026
LABOR DAY	MONDAY, SEPTEMBER 7, 2026
COLUMBUS DAY	MONDAY, OCTOBER 12, 2026
ELECTION DAY	TUESDAY, NOVEMBER 3, 2026
VETERANS DAY	WEDNESDAY, NOVEMBER 11, 2026
THANKSGIVING HOLIDAY	THURSDAY & FRIDAY, NOVEMBER 26 & 27, 2026
CHRISTMAS DAY	FRIDAY, DECEMBER 25, 2026
NEW YEARS DAY	FRIDAY, JANUARY 1, 2027

Please post for employees not on City email service



2026 CITY OF CHARLESTON Payday and Holiday Calendar

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Payday

Holiday

Pay	Begin	End	Pay Date
1	12/14/2025	12/27/2025	1/2/2026
2	12/28/2025	1/10/2026	1/16/2026
3	1/11/2026	1/24/2026	1/30/2026
4	1/25/2026	2/7/2026	2/13/2026
5	2/8/2026	2/21/2026	2/27/2026
6	2/22/2026	3/7/2026	3/13/2026
7	3/8/2026	3/21/2026	3/27/2026
8	3/22/2026	4/4/2026	4/10/2026
9	4/5/2026	4/18/2026	4/24/2026
10	4/19/2026	5/2/2026	5/8/2026
11	5/3/2026	5/16/2026	5/22/2026
12	5/17/2026	5/30/2026	6/5/2026
13	5/31/2026	6/13/2026	6/19/2026
14	6/14/2026	6/27/2026	7/3/2026
15	6/28/2026	7/11/2026	7/17/2026
16	7/12/2026	7/25/2026	7/31/2026
17	7/26/2026	8/8/2026	8/14/2026
18	8/9/2026	8/22/2026	8/28/2026
19	8/23/2026	9/5/2026	9/11/2026
20	9/6/2026	9/19/2026	9/25/2026
21	9/20/2026	10/3/2026	10/9/2026
22	10/4/2026	10/17/2026	10/23/2026
23	10/18/2026	10/31/2026	11/6/2026
24	11/1/2026	11/14/2026	11/20/2026
25	11/15/2026	11/28/2026	12/4/2026
26	11/29/2026	12/12/2026	12/18/2026
	12/13/2026	12/26/2026	1/1/2027

*Any payday that occurs on an observed holiday may be adjusted in accordance with applicable law and City Policy to accommodate business needs. Should there be an error, omission or discrepancy between the schedule and City Policy, the City Policy shall prevail.