

CITY OF CHARLESTON
Office of Human Resources
Wage Progression Schedule (hourly)

FIRE - EMT CERTIFICATION
(8 hour shift)

YEARS OF SERVICE	FIREFIGHTER	LIEUTENANT	CAPTAIN	ASSISTANT CHIEF
Base	18.59	21.05	22.77	27.10
1	18.65	21.11	22.84	27.16
2	18.72	21.18	22.90	27.23
3	18.79	21.25	22.97	27.30
4	18.85	21.31	23.04	27.36
5	18.92	21.38	23.10	27.43
6	18.98	21.44	23.17	27.49
7	19.05	21.51	23.23	27.56
8	19.12	21.58	23.30	27.63
9	19.18	21.64	23.37	27.69
10	19.25	21.71	23.43	27.76
11	19.31	21.77	23.50	27.82
12	19.38	21.84	23.56	27.89
13	19.45	21.91	23.63	27.96
14	19.51	21.97	23.70	28.02
15	19.58	22.04	23.76	28.09
16	19.64	22.10	23.83	28.15
17	19.71	22.17	23.89	28.22
18	19.78	22.24	23.96	28.29
19	19.84	22.30	24.03	28.35
20	19.91	22.37	24.09	28.42
21	19.97	22.43	24.16	28.48
22	20.04	22.50	24.22	28.55
23	20.11	22.57	24.29	28.62
24	20.17	22.63	24.36	28.68
25	20.24	22.70	24.42	28.75
26	20.30	22.76	24.49	28.81
27	20.37	22.83	24.55	28.88
28	20.44	22.90	24.62	28.95
29	20.50	22.96	24.69	29.01
30	20.57	23.03	24.75	29.08

7/1/2018

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CITY OF CHARLESTON
Office of Human Resources
Wage Progression Schedule (hourly)

FIRE - EMT ADVANCED CERTIFICATION
(8 hour shift)

YEARS OF SERVICE	FIREFIGHTER	LIEUTENANT	CAPTAIN	ASSISTANT CHIEF
Base	19.16	21.62	23.35	27.67
1	19.23	21.69	23.41	27.74
2	19.30	21.76	23.48	27.81
3	19.36	21.82	23.55	27.87
4	19.43	21.89	23.61	27.94
5	19.49	21.95	23.68	28.00
6	19.56	22.02	23.74	28.07
7	19.63	22.09	23.81	28.14
8	19.69	22.15	23.88	28.20
9	19.76	22.22	23.94	28.27
10	19.82	22.28	24.01	28.33
11	19.89	22.35	24.07	28.40
12	19.96	22.42	24.14	28.47
13	20.02	22.48	24.21	28.53
14	20.09	22.55	24.27	28.60
15	20.15	22.61	24.34	28.66
16	20.22	22.68	24.40	28.73
17	20.29	22.75	24.47	28.80
18	20.35	22.81	24.54	28.86
19	20.42	22.88	24.60	28.93
20	20.48	22.94	24.67	28.99
21	20.55	23.01	24.73	29.06
22	20.62	23.08	24.80	29.13
23	20.68	23.14	24.87	29.19
24	20.75	23.21	24.93	29.26
25	20.81	23.27	25.00	29.32
26	20.88	23.34	25.06	29.39
27	20.95	23.41	25.13	29.46
28	21.01	23.47	25.20	29.52
29	21.08	23.54	25.26	29.59
30	21.14	23.60	25.33	29.65

7/1/2018

*Members possessing an EMT Advanced Certification who are assigned to an eight (8) hour shift receive \$0.57 per hour in addition to the rank and years of service wage rate. This table reflects that pay.

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CITY OF CHARLESTON
Office of Human Resources
Wage Progression Schedule (hourly)

PARAMEDIC CERTIFICATION
(8 hour shift)

YEARS OF SERVICE	FIREFIGHTER	LIEUTENANT	CAPTAIN	ASSISTANT CHIEF
Base	19.74	22.20	23.93	28.25
1	19.81	22.27	23.99	28.32
2	19.87	22.33	24.06	28.38
3	19.94	22.40	24.12	28.45
4	20.00	22.47	24.19	28.52
5	20.07	22.53	24.26	28.58
6	20.14	22.60	24.32	28.65
7	20.20	22.66	24.39	28.71
8	20.27	22.73	24.45	28.78
9	20.33	22.80	24.52	28.85
10	20.40	22.86	24.59	28.91
11	20.47	22.93	24.65	28.98
12	20.53	22.99	24.72	29.04
13	20.60	23.06	24.78	29.11
14	20.66	23.13	24.85	29.18
15	20.73	23.19	24.92	29.24
16	20.80	23.26	24.98	29.31
17	20.86	23.32	25.05	29.37
18	20.93	23.39	25.11	29.44
19	20.99	23.46	25.18	29.51
20	21.06	23.52	25.25	29.57
21	21.13	23.59	25.31	29.64
22	21.19	23.65	25.38	29.70
23	21.26	23.72	25.44	29.77
24	21.32	23.79	25.51	29.84
25	21.39	23.85	25.58	29.90
26	21.46	23.92	25.64	29.97
27	21.52	23.98	25.71	30.03
28	21.59	24.05	25.77	30.10
29	21.65	24.12	25.84	30.17
30	21.72	24.18	25.91	30.23

7/1/2018

*Members possessing a Paramedic Certification who are assigned to an eight (8) hour shift receive \$1.15 per hour in addition to the rank and years of service wage rate. This table reflects that pay.

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CITY OF CHARLESTON
Office of Human Resources
Wage Progression Schedule (hourly)

FIRE - EMT CERTIFICATION
(24 hour shift)

YEARS OF SERVICE	FIREFIGHTER	LIEUTENANT	CAPTAIN	ASSISTANT CHIEF
Base	15.17	17.18	18.59	22.12
1	15.23	17.24	18.64	22.18
2	15.28	17.29	18.70	22.23
3	15.34	17.34	18.75	22.28
4	15.39	17.40	18.81	22.34
5	15.44	17.45	18.86	22.39
6	15.50	17.51	18.91	22.45
7	15.55	17.56	18.97	22.50
8	15.61	17.61	19.02	22.55
9	15.66	17.67	19.08	22.61
10	15.71	17.72	19.13	22.66
11	15.77	17.78	19.18	22.72
12	15.82	17.83	19.24	22.77
13	15.88	17.88	19.29	22.82
14	15.93	17.94	19.35	22.88
15	15.98	17.99	19.40	22.93
16	16.04	18.05	19.45	22.99
17	16.09	18.10	19.51	23.04
18	16.15	18.15	19.56	23.09
19	16.20	18.21	19.62	23.15
20	16.25	18.26	19.67	23.20
21	16.31	18.32	19.72	23.26
22	16.36	18.37	19.78	23.31
23	16.42	18.42	19.83	23.36
24	16.47	18.48	19.89	23.42
25	16.52	18.53	19.94	23.47
26	16.58	18.59	19.99	23.53
27	16.63	18.64	20.05	23.58
28	16.69	18.69	20.10	23.63
29	16.74	18.75	20.16	23.69
30	16.79	18.80	20.21	23.74

7/1/2018

*Members with the rank of Firefighter, Lieutenant and Captain possessing an EMT Certification who are assigned to an ambulance receive an additional \$1.00 per hour.

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CITY OF CHARLESTON
Office of Human Resources
Wage Progression Schedule (hourly)

FIRE - EMT ADVANCED CERTIFICATION
(24 hour shift)

YEARS OF SERVICE	FIREFIGHTER	LIEUTENANT	CAPTAIN	ASSISTANT CHIEF
Base	15.64	17.65	19.06	22.59
1	15.70	17.71	19.11	22.65
2	15.75	17.76	19.17	22.70
3	15.81	17.82	19.22	22.75
4	15.86	17.87	19.28	22.81
5	15.91	17.92	19.33	22.86
6	15.97	17.98	19.38	22.92
7	16.02	18.03	19.44	22.97
8	16.08	18.09	19.49	23.02
9	16.13	18.14	19.55	23.08
10	16.18	18.19	19.60	23.13
11	16.24	18.25	19.65	23.19
12	16.29	18.30	19.71	23.24
13	16.35	18.36	19.76	23.29
14	16.40	18.41	19.82	23.35
15	16.45	18.46	19.87	23.40
16	16.51	18.52	19.92	23.46
17	16.56	18.57	19.98	23.51
18	16.62	18.63	20.03	23.56
19	16.67	18.68	20.09	23.62
20	16.72	18.73	20.14	23.67
21	16.78	18.79	20.19	23.73
22	16.83	18.84	20.25	23.78
23	16.89	18.90	20.30	23.83
24	16.94	18.95	20.36	23.89
25	16.99	19.00	20.41	23.94
26	17.05	19.06	20.46	24.00
27	17.10	19.11	20.52	24.05
28	17.16	19.17	20.57	24.10
29	17.21	19.22	20.63	24.16
30	17.26	19.27	20.68	24.21

7/1/2018

*Members possessing an EMT Advanced Certification who are assigned to a 24 hour shift receive \$0.471 per hour in addition to the rank and years of service wage rate. This table reflects that pay.

**Members with the rank of Firefighter, Lieutenant and Captain possessing an EMT Advanced Certification who are assigned to an ambulance receive an additional \$2.00 per hour.

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CITY OF CHARLESTON
Office of Human Resources
Wage Progression Schedule (hourly)

FIRE - PARAMEDIC CERTIFICATION
(24 hour shift)

YEARS OF SERVICE	FIREFIGHTER	LIEUTENANT	CAPTAIN	ASSISTANT CHIEF
Base	16.12	18.12	19.53	23.06
1	16.17	18.18	19.59	23.12
2	16.22	18.23	19.64	23.17
3	16.28	18.29	19.69	23.23
4	16.33	18.34	19.75	23.28
5	16.39	18.39	19.80	23.33
6	16.44	18.45	19.86	23.39
7	16.49	18.50	19.91	23.44
8	16.55	18.56	19.96	23.50
9	16.60	18.61	20.02	23.55
10	16.66	18.66	20.07	23.60
11	16.71	18.72	20.13	23.66
12	16.76	18.77	20.18	23.71
13	16.82	18.83	20.23	23.77
14	16.87	18.88	20.29	23.82
15	16.93	18.93	20.34	23.87
16	16.98	18.99	20.40	23.93
17	17.03	19.04	20.45	23.98
18	17.09	19.10	20.50	24.04
19	17.14	19.15	20.56	24.09
20	17.20	19.20	20.61	24.14
21	17.25	19.26	20.67	24.20
22	17.30	19.31	20.72	24.25
23	17.36	19.37	20.77	24.31
24	17.41	19.42	20.83	24.36
25	17.47	19.47	20.88	24.41
26	17.52	19.53	20.94	24.47
27	17.57	19.58	20.99	24.52
28	17.63	19.64	21.04	24.58
29	17.68	19.69	21.10	24.63
30	17.74	19.74	21.15	24.68

7/1/2018

*Members possessing a Paramedic Certification who are assigned to a 24 hour shift receive \$0.94 per hour in addition to the rank and years of service wage rate. This table reflects that pay.

**Members with the rank of Firefighter, Lieutenant and Captain possessing an EMT Advanced Certification who are assigned to an ambulance receive an additional \$3.00 per hour.

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